

NIESSING

RJC STATEMENT OF PRINCIPLES

As a member of the Responsible Jewellery Council RJC, Niessing Manufaktur GmbH & Co. KG strives to create economic, social and ecological value in order to contribute to a sustainable development.

1. We are committed to conducting our business adhering to a high ethical standard and to ensuring integrity, transparency and compliance with applicable law.
2. We will not engage in bribery and/or corruption.
3. We will not tolerate money laundering and/or terrorist financing.
4. We will follow the Kimberley Process Certification Scheme and the World Diamond Council Voluntary System of Warranties.
5. We will fully and accurately disclose the material properties of the products we sell.
6. We will take appropriate steps to ensure the physical integrity and security of product shipments.
7. We will respect commercial confidentiality and data protection.

HUMAN RIGHTS AND SOCIAL PERFORMANCE

1. We believe in and respect fundamental human rights and the dignity of the individual in accordance with the United Nations Universal Declaration of Human Rights.
2. We will not tolerate the use of child labor.
3. We will not use forced labor, debt bondage or prison labor, nor will we restrict the free movement of workers and their dependents.
4. We are committed to high standards of health and safety in our operations.
5. We will support the advancement of our workers and foster a culture of dialogue.



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6. We will not discriminate on the basis of race, ethnicity, caste, national origin or religion, disability, gender, sexual orientation, trade union membership, political affiliation, marital status, physical appearance, age or any other applicable prohibited basis in the workplace so that all persons who are "Fit for Work" enjoy equal opportunities.
7. We will not use corporal punishment under any circumstances and prohibit the use of degrading treatment, harassment, abuse, coercion or intimidation in any form.
8. We will comply with the laws on working hours and remuneration or, if no legal requirements have been established, with the prevailing industry standards.
9. We will support the development of the societies in which we operate and provide for their social and economic well-being.

ENVIRONMENTAL PERFORMANCE

1. We will conduct our business in an environmentally responsible manner.
2. We will reduce our environmental footprint by eliminating or minimising negative environmental impacts.
3. We will improve the efficiency of our operations as a result of intelligent resource allocation where possible.
4. We will pursue practices to enhance biological diversity.

MANAGEMENT SYSTEMS

1. We will comply with applicable laws and publicly declare our commitment to the RJC Code of Practice.
2. We will assess our risks, including those arising from our business, from working with partners and external groups, and draw conclusions to improve our ethical, social and environmental business practices.



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Vreden, 27 October 2020



Sandro Erl
CEO



Seit 1873